

◀ Sep 2022

## October 2022

Nov 2022 ▶

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 7:00 pm City Council	4	5	6 Employee Appreciation Golf Outing and Chili Cook-Off Starting at 2:45pm	7	8
9	10	11 7:15am Personnel Committee 4:30 pm Board of Zoning Appeals	12	13	14	15
16	17 6:00 pm Tree Commission 7:00 pm City Council	18 4:00 Special Civil Service Commission	19	20	21	22
23	24 7:30 pm – Safety and Human Resources Committee	25 4:30 pm Preservation Commission	26	27	28	29
30	31					

# November 2022

◀ Oct 2022

Dec 2022 ▶

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<b>1</b>	<b>2</b> 6:30 pm Special Park Rec Board	<b>3</b>	<b>4</b>	<b>5</b>
<b>6</b>	<b>7</b> 6:15 pm Technology Committee 7:00 pm City Council	<b>8</b> 10:30am Privacy Committee 4:30 pm Board of Zoning Appeals 5:00 pm Planning Commission	<b>9</b> 6:00pm Civil Service Police Officer Test @ St. Pauls	<b>10</b>	<b>11</b> Annual Budget Review Meeting	<b>12</b> Annual Budget Review Meeting
<b>13</b>	<b>14</b> 6:30 pm Electric Committee Board of Public Affairs 7:00 pm Water/Sewer Comm. 7:30 pm Municipal Properties Committee	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
<b>20</b>	<b>21</b> 6:00 pm Park Rec Committee 7:00 pm City Council	<b>22</b> 4:30 pm Civil Service	<b>23</b>	<b>24</b> Thanksgiving - Closed	<b>25</b>	<b>26</b>
<b>27</b>	<b>28</b> 6:30 pm – Finance and Budget Committee 7:30 pm – Safety and Human Resources Committee	<b>29</b>	<b>30</b> 6:30 pm Park Rec Board			

*City of Napoleon, Ohio*  
**PARKS AND RECREATION BOARD**

**SPECIAL MEETING AGENDA**

**Wednesday, November 2, 2022 at 6:30 pm**

*Location ~ Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio*

1. Call to Order
2. Approval of Minutes April 27, 2022 (in the absence of any objections or corrections, the minutes shall stand approved)
3. Discussion on Proposal for a Disc Golf Course
4. Discussion/Action: on 2023 Budget Requests
5. Miscellaneous
6. Adjournment

  
Marrisa Flogaus - Clerk

*City of Napoleon, Ohio*

**PARKS AND RECREATION BOARD**

**MEETING MINUTES**

Wednesday, August 31, 2022 at 6:30 pm

**PRESENT**

Board Members Ryan Miller- Chair Pro-Tem, Chad Richardson,  
Mike Saneholtz, Brittany Schwab  
City Staff Tony Cotter-Director of Parks, Recreation and Cemeteries  
Ken Haase-City Councilmember  
Others News Media  
Recorder Marrisa Flogaus

**ABSENT**

Board Members Ryan Funchion – Chair, Peg Funchion, Jon Knepley

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**CALL TO ORDER**

Chair Pro-Tem Miller called the Parks and Recreation Board meeting to order at 6:31 pm

**APPROVAL OF MINUTES**

The minutes from the April 27, 2022 Parks and Rec Board meeting were approved as presented.

**UPDATE ON RECREATION PROGRAMMING AND CAPITAL IMPROVEMENTS**

Cotter stated it has been several months since we last met. I wanted give an update on what went on through late spring and summer. There is a couple page sheet that I prepared to give an idea of what has been going on with the golf course, pool and recreational programs. The golf course opened on April 1<sup>st</sup> like normal, but it got a bit of a slow start. We didn't get play out there until the end of the second week of April due to the cooler weather. There was an emergency sewer repair that occurred across Bales Road that came into hole one's valley. The collapsed sewer was slow to get repaired and we are still working to recover that area. There's a large storm sewer that goes through that area and empties into the pond. We budgeted for cart path improvements, so we rebuilt the path adjacent to number nines green this March. Golf leagues began in early May. It was nice to see more teams participate in the Monday league, which is the league our golf course personnel run. I think we were up to 16 teams. The American Legion plays primarily on Wednesday night and I think they are up to 30 teams. I didn't get a number for the senior league. Saneholtz stated there are 20 teams in 2 divisions. Cotter stated the women's league plays on Thursday nights and we see more people participate in that every year. The boys golf coach, Casten Reed, along with the girls coach runs our Wednesday morning junior league. That's a really good program and Casten does a great job. In fact he reached out to me because he wants to get another junior high program going next summer. On July 15<sup>th</sup> we had our first ever glow golf event. I was not sure how that would go since, I've never played in one or even seen one. To make this happen I worked with our city manager, Casten Reed, his players, and their parents. The Chamber of Commerce provided some equipment. We had 12 teams that participated and it went very well. The only problem was the rain. We started around 9:15pm and all the teams came in around 11:00pm. All the teams got about 7 holes in and most teams finished before the rain got too heavy. Everyone loved it and wants us to continue it. Some even said we should have one of these every month. I think we'll stick to one a year until we can get this down. It takes a lot to set these things up. There are lots of areas that get pretty dark, since we have ponds and wooded areas. There were no issues and it is likely we will do something like this next year. All the proceeds benefited the Tee it up Club. We gleaned profits off of

concession sales and etcetera. Our corporate memberships were averaging 2-3 a year and this year we had 10. I think we will get even more next year. We had a weeklong event from August 1<sup>st</sup> to August 5<sup>th</sup> for our 100th Year Anniversary. Some of the activities included; free green fees with purchase of a cart, veterans play free day, free cart rental, 18 holes for the price of 9 with a free hotdog and on Friday we had the birthday celebration. Anyone who made a purchase during the week was eligible for our raffles, which included merchandise, donations, and a membership. On Friday we had food trucks and ended up getting a performer out of Toledo for live music. It ended up being super hot that night, but we had a good turnout. It has been a very good year. Especially coming off last year, which I thought was the best we saw revenue wise since I've been here and this is my 31<sup>st</sup> year. The revenue figures have not been updated for this year, but my calculations show our revenue is up about \$30,000 from last year. I'm very pleased with how things have been. The course is in good shape and we haven't had any flood events. The demographics on the course used to be a lot older; now we are seeing a lot more young players, female, out of towners, and corporate memberships. This is our 2<sup>nd</sup> year with the new aquatic center facility. This year we opened on the 7<sup>th</sup>, which was a delayed start due to a couple of issues over the winter. There was some moisture in the motors of our circulation and feature pumps. We did not want to risk damage of these, so we waited a week to get the motors completely dried up in order to avoid problems. If that would have happen then we would have had to order new and I don't know what the wait time would be on those. Last year we had a request for additional seating, so this year we doubled our seating capacity. We had some pretty good weather throughout the summer. We sold a lot of memberships last year more so then we ever imagined. That backed off a little bit this year and we didn't sell quite as many. I think people bought them last year then realized they don't get to the pool as much as they thought they would. Our admission number for both children and adults ran around the same as they did last year. We were always busy and never had to close due to not having enough patrons. We had a couple of days that we had to close because of stormy weather. We only had one situation where we had to close in the evening due to being short staff. That was in early August when the kids were getting around for fall sports. I know a lot of pools that employee part-time younger people struggle with staffing, but we did a pretty good job. We had a good group of kids, who stayed committed and professional. I could not be happier with the way they have conducted themselves in the past few years. The Aquatic Club had three dual swim meets this year, which occurred around 5:00pm to 9:00pm on either a Tuesday or Thursday night. Honestly, those don't meet with much approval from the public. It is unfortunate since that was something we knew was going to happen when we built the facility. Saneholtz asked if the dates are posted? Cotter replied yes. There are a few times that we get some push backs and negative comments on social media. It's too bad because the Aquatic Club was a major driving force to get the pool built. I don't think the three times we close for the meets is asking a lot for the community. Schwab asked how much revenue this brings in for the concession stand? Cotter replied we probably bring in about \$400-\$500. I believe next year they will host the invitational there, but they haven't requested it yet. Saneholtz asked how often that happens? Cotter replied about every 3-4 years. On a given night when the place is packed full of people we get about \$300 worth of revenue comes through the concession stands. We do glean some revenue, but each of those days it was closed was 90 degrees and full sun. Then we had the night we couldn't staff the pool, since we need to have at least 7 guards outside. Some people ask why we don't partially staff the pool and only allow people in certain areas. It doesn't work like that. We have to have someone there we can't just cord off some areas. Enough people are at the pool that there is activity all over. It is critical to be fully staffed. Richardson asked even on swim meet nights when they are all in the deep end and half the pool is less than three foot deep? Cotter replied not a chance. Schwab stated they warm up on the side that is not being swam in. Saneholtz stated there would be too many people. Cotter stated the parking lot is already way too full. If we had these meets on Wednesday night when the Legion has their league and drawing night people would be parking all the way in town. Saneholtz replied it's fair if it's posted ahead of time. Cotter stated the relationship we've had with the club has been great and I have no complaints.

They have their own separate room in the building where they keep all of their stuff and they are good about getting everything collected. We had our Saturday evening pool rentals and every night that we list available is snatched up within a day. Some of our lifeguards and staff were recognized by City Council early this month. We had an incident where three guards had to perform a save and it was a major one. I won't go into all the details, but they did exactly what they were supposed to do. On Wednesday nights our guards go through what we call "in service", where they go through drills and skills for performing life saving techniques. We believe that may have saved someone that day. They snapped into action and did everything exactly by the book to perform a successful save. I believe the first guard who went in was a 15 year old. We are proud of how professional they behaved and we are glad to have most of the guards back next year. Speaking of personnel, we had to close this year on August 12<sup>th</sup>. We really had hopes to stay open for as long as we could in August, but personnel wise we couldn't do it. To many of the kids started going back to college and many of our staff became involved in fall sports. This was unfortunate and we will try next year to see what we can do. I had some emails stating we should have volunteers, but I said that can't happen. For many years with the old pool once August rolled around there were only 3-4 people who showed up and once fall week rolled around it was a ghost town. Those days are over and people really like coming to the pool so, it's disappointing we can't keep it open longer. When you can't get the personnel we don't really have a choice. Saneholtz stated you're not going to get around fall sports. Golf and volleyball have already started practicing. Football has already played two games before they even started school. Cotter replied most of the girls on the water polo team are lifeguards and they've been playing as well as volleyball and cheerleading. Saneholtz replied you certainly can't get volunteers. Cotter agreed, we cannot do that. Even though we closed the 12<sup>th</sup>, we kept the pool operating. The high school water polo team used the outside facility this past weekend as a pool for one of their water polo tournaments. Coach Nye said the venue worked out very well. We opened the concession stand for them and we made a few dollars. Schwab asked if we have steps in place to prevent the situation with the pumps next year? Cotter replied yes, we do. It was an oversight by the contractors. This was our first year actually opening the pool and we will be a lot more alert in the future. Last year they were still building it and there wasn't a de-winterization. We learned a lot about the operation of the facility and what we need to do leading up to opening. There were some issues that we had with the contractor that we've addressed with them and they acknowledged errors on their part. We've have an agreement, so the situation won't happen again. For our recreational programs this year we had our baseball and softball programs, which were successful. Participation numbers were somewhat down last year coming out of the pandemic, but those numbers have drifted back up since then. We actually have a men's softball league that has seen growth. Back in the 1990s and early 2000s, we had a 16 team league with 4-6 teams on a wait list. Then it went to zero for several years and now it's picking back up. I think they had 12 teams in the league, which is good. Even though we don't run it out of our office anymore it's good to have that type of activity because it has a good indirect economic effect for the community. Our flag football and volleyball programs are currently on the way. In past years the flag football program was 2<sup>nd</sup> through 4<sup>th</sup> grade. I met with coach Swary early in the summer and he really wanted to add 1<sup>st</sup> graders. We split the 1<sup>st</sup> and 2<sup>nd</sup> graders off from the 3<sup>rd</sup> and 4<sup>th</sup> graders to create two separate programs. The 3<sup>rd</sup> and 4<sup>th</sup> graders will likely play more games and be more of a game play situation with coaches. The 1<sup>st</sup> and 2<sup>nd</sup> graders will run like our basketball program, where we teach the basics with a little bit of game play as they get into the 3-4 week of the program. Coach Swary, the high school coaching staff and the high school players will be running the 1<sup>st</sup> and 2<sup>nd</sup> graders program. Ryan Crandall will still be running the 3<sup>rd</sup> -4<sup>th</sup> graders along with some volunteers. We are almost up to 100 kids, which is great. Richardson stated I started it because there was nothing until 4<sup>th</sup> grade. Just soccer 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> grade. Are we not doing soccer anymore? Cotter replied soccer is now run by the club. If you recall Jason Foor from the soccer club came in and asked us to pass it onto the club. They now run the recreational soccer program in the fall, so I should be getting the information from them anytime about when they are starting. The 1<sup>st</sup> and 2<sup>nd</sup> graders will

play on Monday nights beginning the 2<sup>nd</sup> Monday in September at the Buck. Schwab replied September 12<sup>th</sup>. Cotter stated the 3<sup>rd</sup> and 4<sup>th</sup> graders will play at Oakwood Park. The soccer club will run the recreational program as well as the travel program, which should be starting soon. Richardson asked if it was scheduled that football ends and soccer begins? Cotter replied I'm not exactly sure, since I haven't received any information about soccer yet. We help them with their registration and we will get their fields prepped, but they coordinate the league and set everything up themselves. Saneholtz asked if they are over by the new school now? Cotter replied we moved the soccer fields from the senior center to the elementary school. We made some improvements to the turf and it's gotten much better. The school is happy that we moved over there as well. One of the capital improvement projects we budgeted for this year was to rebuild the boat launch. This was done in March, which was not the easiest time to do it with the fluctuations of the river. We did get it done in time for boating season. Some underdrains were installed to avoid the undermining of the concrete slab that caused it to deteriorate and breakdown. We had a lot of donations that came in this year. We installed two swing benches at the boat launch donated by Dennis Winter. Zach Moll installed two bench swings with a wooden structure next to the shelter house at Ritter Park as part of an Eagle Scout project. Napoleon Family Vision donated carpet for the concrete slab at the batting cages, which is something we wanted to do for a long time to prevent balls from being tore up. The American Legion donated a flag and flag pole that we installed about a month ago at the aquatic center. The Napoleon Church of the Nazarene and Crossroads Church had a community work day back in mid-May. They had about 100 volunteers between both churches and did a fantastic job. They worked about 2-3 hours on a Sunday and did touch up painting at kid's kingdom, in the restrooms and they mulched in town. Saneholtz asked if this was an annual event? Cotter replied about 2-3 years ago Chip Bullock, from Napoleon Nazarene, said he had a group of people who wanted to help if we had anything they could do. They started by mulching and planting flowers by the main street mall. Since, then it has grown each year. They had their church service out at Glenwood that morning and afterwards they did the work. We are thankful that they were able to do that. We are in the process of putting our new facility signs in front of the aquatic center and the golf course club house. We ordered them from Three-Chord and will hopefully be in by the end of next week. If you drive by the west side of Ritter Park you'll see a lot of work going on. That is the beginning of the multiuse path. The design and the concept of it started about 5 years ago. They had to rebid it a few times, but they finally got a good bid. I believe we talked about it here many years ago, but the concept of the project is to connect different areas of town with paths. There will be a concrete path that will go from Bales Rd, to the west side of Jahns Rd, to a cross walk on Riverview, then a handicap accessible ramp will drop into Ritter Park and feed into the park area. There will be a ramp to the west that leads to Meyerholtz Park and one to the east that will curve back to Ritter Park. The path will continue past the boat ramp and continue in front of the City building. The whole idea is to connect the schools, downtown, and the buckeye trail. Saneholtz asked if there is money budgeted for a solar power crosswalk on Riverview? Cotter stated I believe so. Saneholtz stated people get to walking and forget cars are coming down the road 40-50mph. Richardson added the handicapped might not be able to cross quickly. Cotter stated I know there will be a crosswalk and I'm sure there will be signage, but I don't know if it will be lighted. Saneholtz stated solar panels can be put on and we should have warning signs. Cotter replied I can check into that. They finished roughing the path in, now they have to let it settle for 30 days. In the meantime they may start doing their concrete work on Jahns Rd. Saneholtz stated they probably have 60 days of concrete. Cotter stated I forgot to include the Fourth of July in the packet. The celebration was well attended, but our 3 on 3 tournament has not been lately. The younger ones are participating, but for the older ones we're not getting much participation. I'm not sure if were timing the days out wrong or what the issue is. I thought the fireworks improved from the previous year. We went with the new company who bought Melrose. The new person I worked with was good and they had the same shooter. We had a lot of compliments and I think we will stick with the company for next year. Richardson stated it looks like the basketball court was redone. Cotter replied that was

something we wanted to do last year, but we were unable to get the materials. Due to the weather and staff we couldn't get it done before the Fourth, but we wanted to at least get it done before Dave Zamora's basketball tournament.

#### **TRICK OR TREAT**

Cotter stated believe it or not, we are already getting calls wondering when it's going to be. I think it will be an easy one this year if everyone agrees, since it falls on a Monday. We as a board need to recommend a date to City Council.

Motion: Saneholtz      Second: Richardson  
To recommend October 31, 2022 from 6:00pm to 7:30pm

Roll call vote on the above motion:

Yea- Schwab, Miller, Richardson, Saneholtz

Nay-

**Yea-4, Nay-0. Motion Passed**

Cotter stated the only thing I thought of is that the parade is usually scheduled around that time. Saneholtz replied we have no control over that. Who puts that on the Lions? Cotter replied it used to be the Lions, but I'm pretty sure someone else does it now.

#### **MISCELLANEOUS**

Miller- I don't have anything.

Saneholtz- I'm representing R. Funchion and P. Funchion, since they were unable to attend. We are getting a new manager for the golf course, correct? Cotter replied potentially, but nothing has been formal. Saneholtz stated in anticipation of Mike retiring. Cotter replied the superintendent? Saneholtz replied yes the superintendent. Cotter stated sorry, Mike Wilhite our superintendent has announce to me verbally that he is retiring, but has yet to put it in writing. That will be effective spring 2023, but he will likely use vacation. Saneholtz asked how long has Mike been there? Cotter replied about 24-25 years. Saneholtz stated over that time he's probably built up a good salary. Cotter replied yea, I would say. Saneholtz replied then there will be a transition. Are you still looking at a present employee? Cotter replied yes. Saneholtz replied I'm going to guess he is at a lower salary, so there will be some savings there. Cotter replied there could be. Saneholtz asked if he would need training? Cotter replied yes, what we want to do is bring him in and work side by side with Mike to learn the job. Saneholtz asked will you have to post the job? Cotter replied yes, we will formally. The person we plan to transfer is a union employee, whose current position is at the cemetery. He has extensive experience in golf course turf management and has worked at several championship level golf course around the county. He had aspirations when we hired him that if the opportunity ever presented itself he wanted to be the superintendent. There are no guarantees, but if it all works out I think we will be very pleased with him. Saneholtz stated there was a 2-3 week period where the course dried up, we should upgrade the irrigation system. There was times where we didn't have to mow every four day and in a golf course you need water because you have to mow every day. It really dried up and got hard, which created a different type of play. Every year when it's time to turn on the water it takes a three week battle to get it running. I thought we could upgrade that to make it easier for the new person. Cotter stated I have already had discussions with Tom about being better prepared in the spring. Saneholtz asked if we always have to suck the water out? Cotter replied not always. Saneholtz asked if there was another system we can go to? Cotter replied I proposed a couple of options, both of them met with not much favor. One option would be to jump onto the raw water line, which I thought would be a good option. It



would be an expense to do that. Our irrigations system draws water from garret creek, which winds behind the golf course and goes through the culvert into the river. Many years ago when they decided to irrigate the course they put a pump station right beside the creek. The problem was the design of it wasn't very good and they tried to filter water through riprap or rock. The next design was to run a pipe out into the creek to draw water into the wet well and submersible pumps. The problem is the pipe was put in a bend, so when we get high water the creek runs quickly, develops silk and other debris and washes over top of the pipe. This is a design flaw, which I commented about it when I first started 30 years ago and it didn't go over very well. There can be changes, but they will be very expensive. Saneholtz stated the expense will only be one time. We had \$360,000 in carry over last year and we already have \$30,000 this year. I think you're approaching what you can do. Plus the saving in the salary might add another \$15,000. I think it's time to do the one time deal. This golf course is here to stay and we don't have anybody on city council like we had 10 years ago trying to close the golf course. We built the beautiful new club house with the pool and have a beautiful 9 hole course, which is more popular now. Cotter stated I agree. I have some ideas of how we can do it without even changing the pump station. We can cut in a finger and move our intake pipe into a little channel off to the side. I pitched that idea to engineering and I'm planning on doing it again. There are times we can get the water running on time, but we don't realize with the busyness of spring that it's plugged. It takes time, effort and resources. Normally we don't have to pull the pumps out to clean the filter and this year we had to for the first time in 10 years. I do want to consider some options. Saneholtz stated if you would support from the 30-40 golfers that filled the room when they wanted to close the golf course they would gladly come up. Cotter replied I just have to get an estimate on this concept. The options are to either modify the pump station we have, move the pipe all the way into the river or hook it up to a different water source, which would be the raw water line or the city water line. The city water line would be pretty expensive. Saneholtz stated we don't need to drink the water we just need to water the grass. Cotter replied we can't draw out of the pond it would be drained within two days. The creek has plenty of water we just have to find different way of drawing it out.

Richardson- I don't have anything.

Schwab- There has been community discussion on bringing back the ice skating rink. Cotter replied that has been brought to my attention as well. The skating rink that we used to have is now covered with a mountain of dirt. We were going to consider trying the old one. There used to be a skating rink next to the shelter house at the boat ramp, but I don't know if that is still clay packed to hold water. If it doesn't the alternative is to buy a large ice rink liner, which would be put on the grass to hold water. I don't remember why they did away with it? Saneholtz replied lack of use and global warming, lots of winters it never even froze. Cotter stated when we used to maintain the ice rink at Ritter it held water until we broke the clay barrier when we put a sewer through there. We can try this other area at the boat ramp just east of the shelter. It's not easy to maintain due to needing the right conditions, especially when filling it. It doesn't always stay super smooth due to the wind it gets slushy. It was usable, but it wasn't easy. We can look into it. Schwab stated I don't ice skate, but everyone who has come to me said they had a great time. Cotter replied it got used a fair amount. I know some kids even put a hockey goal down there. There was a nice wind break and we even provided wood for fires. That hasn't been around for approximately 15 years. The city manager has talked about it with me and we might try to revive it in a different location.

Cotter- Moving forward in the coming months I am going to start working on the budget. I will probably have some bigger ticket items this time around. I have ideas on how we can replace some of our aging equipment at the golf course. The expense of this stuff is outrageous. The cost of a fairway mower is like \$75,000. Saneholtz asked did you get that other mower back after you had it running for 5 days? Cotter

replied the new one is back. Why it broke down makes no sense, but its back. Turf equipment and any mower is difficult to buy now so we will look at potential leasing options. I hope to have some of that in front of you to look at next month. Some personnel stuff to go over that we've been considering. You'll see that I will bring forward capital budget on propose capital improvements whether its equipment projects or things like that and our operating budget. I send it out ahead of time so anyone can look through it and ask questions or bring ideas. The board looks it over and if they approve the recommend to the Finance and Budget Committee and they approve which happens in November.

**ADJOURN**

Motion: Saneholtz      Second: Richardson  
to adjourn the Parks and Rec Board meeting at 7:28 pm

Roll call vote on the above motion:

Yea- Schwab, Miller, Richardson, Saneholtz

Nay-

**Yea-4, Nay-0. Motion Passed**

Approved  
11-2-2022

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Ryan Funchion

## AMP Update for Oct. 21, 2022

American Municipal Power, Inc. <webmaster@ampppartners.org>

Fri 10/21/2022 4:29 PM

To: MARRISA FLOGAUS <mflogaus@napoleonohio.com>



**Oct. 21, 2022**

### **ATSI transmission rate to remain steady in 2023**

*By Mike Migliore – vice president of power supply planning and marketing*

On Oct. 18, FirstEnergy's American Transmission Systems, Inc., (ATSI) filed its transmission rate for the January 2023 through December 2023 billing period with a modest 0.8 percent increase in revenue requirements. A 24 percent increase in operations and maintenance costs from last year was offset by a credit for the true up of 2021 costs. With the 1 percent increase in their 1 CP (denominator for rates), the ATSI transmission rate will remain steady at \$5.62/kilowatt month (kW-mo) for 2023. The rate will be finalized on Dec. 1, once AMP Transmission (AMPT) files revenue requirements for the ATSI area and the 1 CP is certified. In addition to the \$5.62/kW-mo, customers will also pay approximately \$0.67/kW-mo for PJM ancillary services that are billed on the 1 CP. FirstEnergy's 2022 1 CP was set on June 15, 2022, during the hour from 3 to 4 p.m.

### **Energy market update**

*By Jerry Willman – assistant vice president of energy marketing*

The November 2022 natural gas contract decreased \$0.104/MMBTU to close at \$5.358 yesterday. The EIA reported an injection of 111 Bcf for the week ending Oct. 14, which was above market expectations of 104 Bcf. Last year was an injection of 91 Bcf and the five-year average was 73 Bcf. Storage is now 3,342 Bcf, 3.1 percent below a year ago and 5.2 percent below the five-year average.

On-peak power prices for 2023 at AD Hub closed yesterday at \$76.65/MWh, which was \$8.15/MWh lower for the week.

## On Peak (16 hour) prices into AEP/Dayton

### Week ending Oct. 21

MON	TUE	WED	THU	FRI
\$81.03	\$78.97	\$82.21	\$77.85	\$62.54

### Week ending Oct. 14

MON	TUE	WED	THU	FRI
\$81.89	\$66.42	\$71.19	\$73.40	\$68.64

### Week ending Oct. 22, 2021

MON	TUE	WED	THU	FRI
\$70.58	\$60.59	\$57.79	\$55.96	\$67.65

AEP/Dayton 2023 5x16 price as of Oct. 20 — \$76.65

AEP/Dayton 2023 5x16 price as of Oct. 13 — \$84.40

## AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) was offline for a maintenance outage last Friday, Saturday and Sunday, and then returned to 2x1 configuration on Monday. On Wednesday, CT2 shut down to make repairs for a gas leak. CT2 returned to service on Thursday. For the week, the plant generated at a 29.1-percent capacity factor (based on 675-MW rating).

## FirstEnergy retail auction sees sharp increase for June 2023

By Mike Migliore

FirstEnergy (FE) has completed its first acquisition of energy for service to their retail customers in Ohio for the June 2023 through May 2024 planning year. The auction for FE to purchase 33 percent of their retail load starting in June 2023 was completed on Oct. 4. The auction cleared at a price of \$122.30/MWh or 12.2 cents/kWh with five suppliers winning the bids. This price compares to the average price that FE paid for the current June 2022 through May 2023 planning year of \$53.50/MWh or 5.3 cents/kWh. If the future price for the remaining 67 percent of their load cleared at the same price, then FE customers would see a 6.9 cents/kWh increase to the current residential rate of around 14 cents/kWh. FE has announced that they will hold the next auction in January 2023 but have not stated a date for a third auction that would need to be completed by May 31, 2023. Information on FirstEnergy's retail auctions can be found at [www.firstenergycbp.com](http://www.firstenergycbp.com).

## Focus Forward to hold webinar on federal funding for grid modernization, resilience, DER and electric vehicle related opportunities

By Erin Miller – assistant vice president of energy policy and sustainability



On Nov. 9, Focus Forward will host a webinar from 10 to 11 a.m. on *Federal Funding Opportunities for Grid Modernization, Resilience and Maximizing Distributed Energy Resources and recently added updates on electric vehicles*. The Ferguson Group (TFG) will provide the latest updates on the Federal Highway Administration, Joint Office of Energy and Transportation, and U.S. Department of Agriculture funding opportunities for electric vehicle infrastructure and the U.S. Department of Energy Grid Resilience and Innovation Partnerships program. TFG will also offer guidance on how to successfully compete for these grant programs.

There is no cost to register for the webinar. If you would like to register or would like additional information, please contact me at 614.540.1019 or [emiller@ampppartners.org](mailto:emiller@ampppartners.org).

## **AMP provides active shooter training in Minster**

*By Kyle Weygandt – director of member safety*

On Oct. 20, AMP provided active shooter training for personnel from multiple departments of the Village of Minster. The training, *Civilian Response to Active Shooter Events (CRASE)*, covered the steps that civilians should take to protect themselves and others in the event of an active shooter.

The training consisted of periods of instruction followed by active drills. During the drills, participants learned how to get out of the building and to a safe place, how to effectively barricade themselves into a room and how to respond to a threat should they be unable to escape or hide.

AMP's active shooter training is available to members upon request. If you have questions about or are interested in scheduling active shooter training, please contact me at 330.323.1269 or [kweygandt@ampppartners.org](mailto:kweygandt@ampppartners.org).



## Conference session videos and presentations available on AMP Member Extranet

*By Amanda Smithy – member events and program manager*

AMP members can access video recordings and presentations of open sessions from the 2022 AMP Annual Conference [here](#) on the [Member Extranet](#) (login required). Video links are also available to members upon request. If you need assistance with your login credentials, please contact Michele Lemmon, manager of public relations and digital media, at 614.301.4986 or [mlemmon@amppartners.org](mailto:mlemmon@amppartners.org).

## AMP hosts cybersecurity webinar

*By Stephen Ivanko – manager of cyber security*

On Oct. 20, AMP hosted a cybersecurity webinar as part of our efforts for Cybersecurity Awareness Month, a global effort to help everyone stay safe and protected when using technology whenever and however you connect. The webinar, *A Whole Lotta BS (Behavioral Science) About Cybersecurity*, was led by Lisa Plaggemier, executive director for the National Cybersecurity Alliance, the webinar offered insights into the public's attitudes and beliefs about cybersecurity and provided practical advice and tips to help keep individuals and organizations safe and secure.



If you were unable to attend, a recording of the webinar is [available here](#) on the [Member Extranet](#) (login required). A YouTube link is also available upon request. If you have questions about the webinar or Cybersecurity Awareness Month, please contact me at 614.540.6918 or [sivanko@amppartners.org](mailto:sivanko@amppartners.org).

## Haught, Shaffer and Smithberger presented with Hard Hat Safety Awards

*By Jim Eberly – safety/OSHA compliance coordinator*

Alex Haught, lineworker for the City of New Martinsville; Steve Shaffer, senior technician for the City of Bowling Green; and Don Smithberger, superintendent of electric transmission/distribution for the City of St. Clairsville, were presented with Hard Hat Safety Awards. Haught, Shaffer and Smithberger were selected for the award because of their excellent commitment to safety in the workplace.

Please join me in congratulating Alex, Steve and Don on their well-deserved awards.



*Alex Haught, lineworker for the City of New Martinsville (left), is presented with his Hard Hat Safety Award by Doug Sturgeon, AMP manager of member training and safety.*



*Steve Shaffer, senior technician for the City of Bowling Green, is presented with his Hard Hat Safety Award. Pictured from left to right: John Steward, electric superintendent; Steve Shaffer, senior technician; Matt Gerdeman, electric assistant superintendent; Jim Eberly, AMP safety/OSHA compliance coordinator.*





*Don Smithberger, superintendent of electric transmission/distribution for the City of St. Clairsville (left), is presented with his Hard Hat Safety Award by Jeremy Greenwood, director of public service and safety for the City of St. Clairsville.*



## Cybersecurity Awareness Month: The anatomy of a data breach

*Article provided by the National Cybersecurity Alliance*

Arguably, no phrase has dominated the tech world the last 24 months more than the term data breach. From breaches that have impacted critical infrastructure like the Colonial Pipeline to hackers compromising healthcare records at UC San Diego Health, the last two years have been saturated by headlines of cybersecurity mishaps. Yet, despite the prevalence of the breach-centric news cycle, many everyday individuals may not know what exactly a data breach is, how they typically start and why they occur.

According to [IBM](#), the average time it takes to identify that a breach has occurred is 287 days, with the average time to contain a breach clocking in at 80 days. With 81 percent of businesses experiencing a cyberattack during the COVID-19 pandemic, it is essential that individuals are

familiar with the anatomy of a data breach so that they can keep their data — as well as their colleagues' and customers' data — safe.

With that in mind, here is some helpful background on what data breaches are and why they are so problematic.

### What is a data breach?

While it may seem like a complex concept, a data breach is straightforward to explain. According to Trend Micro, a data breach is “an incident where information is stolen or taken from a system without the knowledge or authorization of the system's owner.” While data breaches can be the result of a system or human error, a vast majority of data breaches are the result of cyberattacks, where a cybercriminal gains unlawful access to sensitive system data. In fact, [92 percent of the data breaches in Q1 2022](#) were the result of cyberattacks.

### What kind of data can be breached?

Unfortunately, cybercriminals look to get their hands on any information that they possibly can, ranging from more obvious sensitive information such as social security numbers and credit card information to more obscure data like past purchase history.

### What are some of the tactics used to execute data breaches?

Cybercrime is getting more sophisticated each day. However, cyberattack tactics do not have to be cutting-edge or advanced in order to be very effective. Here are a few examples of popular tactics used by cybercriminals:

- **Phishing:** Phishing is when a cybercriminal pretends to be a legitimate party in hopes of tricking an individual into giving them access to personal information. Phishing is one of the oldest tricks in the book for cybercriminals, but it is just as effective as ever. For example, 80 percent of security incidents and 90 percent of data breaches stem from phishing attempts.
- **Malware:** Another tried-and-true method for cybercriminals is malware. Malware is malicious software that secretly installs itself on devices — often by way of a user engaging with fake links and content — and quietly gains access to the data on an individual's device or a business network.
- **Password attack:** Through password attacks, cybercriminals look to gain access to sensitive data and networks by way of cracking user passwords and using these credentials to get into networks and extract data from a given network.

### How to spot a possible breach?

The best way to stop a data breach is to stop it before it even starts. This includes taking steps from making sure passwords are long, complex and unique, to reporting suspicious emails. If you do suspect that you have been the victim of a breach, immediately contact your IT department or device provider to notify them and follow subsequent protocols to help them scan, detect and remediate any issues that exist.

*The National Cybersecurity Alliance is a nonprofit organization on a mission to create a more secure, interconnected world.*

## AMP TECHNICAL AND SAFETY TRAINING WEBINAR SCHEDULE

In an effort to provide all members with high-quality training opportunities, AMP is continuing to offer trainings in a webinar format. Please see the schedule below; we will continue to update it as needed.

**Nov. 4**

Holiday Safety Tips

Instructor: Darren Westenberger

**Dec. 13**

New Year's Safety Resolutions

Instructor: Kyle Weygandt



For more information on the AMP Training Program or to access the virtual training webinars, please contact Jennifer Flockertzie, AMP's manager of technical services logistics, at [jflockertzie@amppartners.org](mailto:jflockertzie@amppartners.org).



## Focus Forward 2022 Webinar Series

To register, contact Erin Miller, assistant vice president of energy policy and sustainability, at 614.540.1019 or by email at [emiller@amppartners.org](mailto:emiller@amppartners.org).

**November 9, 10 a.m.**

Federal funding opportunities for grid modernization, resilience, and maximizing distributed energy resources

The Focus Forward Advisory Council has identified these topics to help educate and inform AMP's members about emerging industry trends and to prepare for further integration of distributed energy resources.



## Classifieds

**Members interested in posting classifieds in *Update* may send a job description with start and end advertisement dates to [zhoffman@amppartners.org](mailto:zhoffman@amppartners.org). There is no charge for this service.**

### City of Columbus seeks lamp servicer

The City of Columbus Department of Public Utilities is seeking applicants for the position of lamp servicer. To apply, one must first take the open competitive examination. Applications may be submitted to the Civil Service Commission by [applying here](#) by Nov. 1. The lamp servicer is responsible for repairing and maintaining the streetlighting system. To qualify for the exam, candidates must have one year of experiencing working with energized lines or equipment. The successful completion of a formal training program in the general principles of electricity or power distribution may substitute for the required experience. By the completion of probationary period, the successful candidate must possess a valid class A commercial motor vehicle operator's license allowing operation of vehicles with air brakes. Salary range is \$22.07-\$32.65 hourly. Contact the Civil Service Commission Applicant and Employees Services unit at 614.645.8301 with questions regarding this process. The City of Columbus is an equal opportunity employer.

### City of Marshall seeks senior lineworker

The City of Marshall is seeking applicants for the position of senior lineworker. This position is responsible for the construction, operation and maintenance of overhead and underground electric distribution lines and services that are energized at electric distribution voltages. The senior lineworker responds to and manages electric utility power outage service restoration. Applicants must be certified as a Journeyman Lineworker and have a valid Michigan driver's license with CDL Class A endorsement. Starting pay is \$40.62 per hour, plus a full benefits package.

Located at the intersection of I-94 and I-69, Marshall, Michigan, is a small town with a rich history. Visitors enjoy touring the city's many restored sites and a vibrant downtown within one of the nation's largest historic landmark districts. Our local businesses take advantage of a highly skilled workforce and the award-winning Marshall Public Schools.

Visit [www.cityofmarshall.com](http://www.cityofmarshall.com) to complete an [online application](#) and view the [full job description](#). Questions can be directed to the City of Marshall Human Resources department by email: [thall@cityofmarshall.com](mailto:thall@cityofmarshall.com) or phone: 269.558.0306.

The City of Marshall is an Equal Opportunity Employer and a Drug Free Workplace.

### Cleveland Public Power seeks journeyman senior lineworker

Cleveland Public Power is seeking applicants for the position of journeyman senior lineworker. This position builds and maintains overhead and underground transmission and distribution lines up to and including 15 kV using hot line tools according to industry standards; clears hazards and restores service as assigned; repairs and maintains constant current regulators, fuse and line disconnects, air brake switches and reclosures in the field; performs various operations such as transferring circuit loads by making cuts and ties, isolating and installing bypass facilities for underground services, switching overhead and underground transmission and distribution on circuits and switching customers' vault service; changes distribution transformers under emergency conditions; changes voltage taps; phases out and banks multi-phase transformers; makes proper connections; phases out feeders; repairs and maintains transmission switches and lighting protective equipment in the field, up to 15,000 volts; directs and trains employees assigned to him/her; performs other similar and less skilled work; and performs the duties of a lineworker.

The successful applicant will have a high school diploma or GED and will have completed an electrical lineworker program or a four-year apprenticeship program. Two years of full-time paid experience as a high-tension lineworker or equivalent is required. A valid Ohio Class A commercial driver's license with air brake endorsement is required. The successful applicant may be required to work overtime during emergencies and for emergency callouts. Applicants must be able to lift and carry 75 pounds. The rate of pay for senior lineworkers is \$42.17 per hour. Interested applicants can [apply online](#) or send resumes to: Office of Commissioner, Cleveland Public Power, 1300 Lakeside Avenue, Cleveland, OH 44114. The deadline to apply is Dec. 30.

## City of Amherst seeks lead lineworker

The City of Amherst is seeking applicants for the position of lead lineworker. This position requires skilled electrical work of the journeyman level in the construction, maintenance and repair of overhead electrical distribution and transmission systems serving the municipality. Candidates must have a minimum of three years of experience as a journeyman lineworker; thorough knowledge of methods, materials, tools and equipment used in electrical line construction and maintenance work; working knowledge and understanding of the principles of electricity as applied to power circuits, wiring diagrams and plant operations; and ability to apply this knowledge to work problems as assigned. Candidates should also have skill in the use of line tools and testing equipment used in the installation and maintenance of electrical distribution and transmission systems and allied equipment; ability to supervise the work of apprentice lineworkers and groundworkers in the performance of their job assignments safely, efficiently and economically; ability to maintain effective working relationships with co-workers and subordinates; ability to understand and follow oral or written instructions; ability to climb poles and work at moderate heights with high-tension wires and related equipment, exercising power safety precautions. Candidates should be in good physical condition and health with sufficient physical strength and agility to perform heavy manual tasks relating to line construction and to work under varying types of weather conditions.

Benefits for this position include pension, sick time, vacation time, medical, dental, vision and life insurance, paid holidays and retirement plan. The position pays \$34.47 per hour. [Apply here](#) or submit your resume to [jdefibaugh@amherstohio.org](mailto:jdefibaugh@amherstohio.org).

## City of Lebanon seeks deputy director of electrical engineering

The City of Lebanon is seeking applicants for the position of deputy director of electrical engineering in the Lebanon Electric Department. The deputy director of electrical engineering will work under the direction of the director of electric and will provide professional leadership and management of the city's electric department. The electric department is the electric utility inside Lebanon city limits and has an annual budget of \$35 million and 19 full-time personnel. This position's responsibilities include managing all facets of an electric utility including construction and operation of generation, transmission and distribution, renewable energy resources, wholesale power purchases, system fault studies, system protection reviews and private development review. The deputy director will serve as a critical member of the electric department and the city management team. See the full job description [here](#).



Qualified candidates should hold a bachelor's degree in electrical engineering through a university accredited by the Accreditation Board for Engineering and Technology, Inc., at least three years of documented electric utility experience in either the public or private sector, possess a valid state of Ohio driver's license and have outstanding communication and public service skills. Applications may be obtained at the Lebanon City Building, 50 S. Broadway, Lebanon, OH, 45036, or downloaded at [www.lebanonohio.gov](http://www.lebanonohio.gov). Applications accompanied by a cover letter and resume should be submitted to the Personnel Department at the above address. Applications will be accepted until the position is filled. The City of Lebanon requires post-offer, pre-employment drug screen, physical and background check. The salary range for this position is \$120,000 to \$140,000. EOE.

## City of Painesville seeks journeyman lineworker

The City of Painesville is seeking applicants for the position of journeyman lineworker in the Distribution Division of the Painesville Municipal Light & Power System/Electric Department. Duties include the operation, maintenance and routine construction of the electric distribution system.

This position requires a high school diploma or equivalent; successful completion of journeyman lineworker apprenticeship program; and four years of experience as a lineworker; or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job. Successful applicant must have:

- Valid State of Ohio driver's license
- Valid Ohio Class A commercial driver's license
- Journeyman Lineworker Certification

The wage range for this position is \$34.89-\$35.76 per hour, depending on qualifications. There are quarterly stipends paid throughout the year of \$1,350 each with an additional \$1,500 paid in December for having completed a formal journeyman program. For additional information and answers to questions, contact the Painesville electrical superintendent at 440.392.5939 or electric distribution supervisor at 440.392.6158, or go to [www.painesville.com/employment](http://www.painesville.com/employment). To apply, submit application and/or resume to [employment@painesville.com](mailto:employment@painesville.com). Position open until filled.

## Opportunities available at AMP

AMP is seeking applicants for the following positions:

- Director of innovation and transformation
- Director of transmission finance
- Generation operations plant engineering intern — AFEC
- IT intern — cybersecurity
- IT intern — SCADA
- Legal counsel
- Power dispatcher
- Senior engineer — system protection and control
- Senior transmission planning engineer

For complete job descriptions, please visit the [AMP careers page](#).



### Mission:

To serve Members through public power joint action, innovative solutions, robust advocacy and cost-effective management of power supply and energy services.

### Vision:

To be public power's trusted leader in providing Members and their customers the highest-quality, forward-looking services and solutions.

Values:

Integrity, Member Focus, Partnership, Employee Engagement, Stewardship, Innovation and Accountability.

**STAY CONNECTED**



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